

Manager to Mentor in 2 Days™

Essential Mentoring Skills for Enlightened Managers

Standard management training may include coaching techniques but rarely offers in depth understanding of how to mentor people effectively. Rather than micro-managing, high achieving managers mentor others to succeed. They support the growth of talented people by sharing their unique experiences and empowering them to take responsibility for their own problems and their own development. Staff who feel empowered are happier and more productive. They are also less likely to take time off work. More often than not, high performers are either mentors or have been mentored themselves.

This practical, hands-on course will increase your awareness of leadership and communication styles and help you to understand instinctively what is required to build a valuable mentoring relationship. It is designed for middle and senior managers and internal coaches wanting to develop their mentoring techniques. You will have some basic coaching skills, or have experience and want to increase your effectiveness in this area. You will be introduced to a range of tools which will help you to motivate others to perform at their very best. A core objective is to ensure that you develop into an effective mentor who contributes to improving the performance of your team and thus improves the performance of the organisation.

Who is it for?

- Experienced managers who want to formalise their mentoring skills
- Managers who are keen to promote a mentoring culture within the organisation
- Team leaders who are keen to learn more about empowering and motivating others to perform at their very best
- HR or learning and development specialists who are looking to introduce a mentoring programme into the workplace

What will it cover?

- Differences between coaching and mentoring
- Attributes of a successful mentor
- Stages of mentoring – from first meeting to cutting the chord
- Advanced questioning & listening techniques
- Overcoming resistance to change
- Goal setting and evaluating progress

Course Details

Duration

Two days.

Price

£400 per person*

Includes tuition fees and course materials.

*Excludes cost of venue hire.

Minimum group size, 9 participants.

Location

The price is based on the course being delivered in London. It is usually delivered to groups of people within one company. It can be delivered in any venue which has a suitable meeting/training room (e.g. hotel or office building) in the UK or internationally.

“This course changed my life. It has inspired me to better myself as a manager and mentor”

Technical Services Manager; Boden

“This has been really useful. All our managers should do it.”

Financial Director; Boden

Find out more

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